

RESOLUTION NO. 1277

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DES MOINES, WASHINGTON, establishing a City Employee Wellness Program.

WHEREAS, the City Council of the City of Des Moines recognizes that healthy employees are the City's most valuable asset, and

WHEREAS, the City Council of the City of Des Moines further recognizes that employee health programs enhance the health of those employees and can result in reduced absenteeism, reduced medical costs, and enhanced productivity and performance, and

WHEREAS, the City Council wishes to implement a City Employee Wellness Program aimed at reducing illnesses and injuries and promoting enhanced productivity and performance among City employees, and

WHEREAS, the City participated in the City Employee Wellness Program until June 30, 2011, when the City withdrew from the Association of Washington Cities' (AWC) Employee Benefit Trust to enroll in a different employee benefit program, and

WHEREAS, since January 1, 2014, the City has re-enrolled in the AWC Employee Benefit Trust and would like to again establish the City Employee Wellness Program sponsored through AWC, and

WHEREAS, upon adoption of a City Employee Wellness Program the City becomes eligible to apply for a WellCity Award through AWC; now therefore,

THE CITY COUNCIL OF THE CITY OF DES MOINES RESOLVES AS FOLLOWS:

The City Council, in an effort to improve employee health, morale, absenteeism, productivity, and performance, hereby expresses its support of the development of the City of Des Moines Wellness Program in order to allow the City to be

considered for a WellCity Award through the Association of Washington Cities.

ADOPTED BY the City Council of the City of Des Moines, Washington this 25th day of September, 2014 and signed in authentication thereof this 25th day of September, 2014.


MAYOR

APPROVED AS TO FORM:



City Attorney

ATTEST:



City Clerk