

**CITY MANAGER'S EXECUTIVE ORDER NO. 12-001
CITY OF DES MOINES**

AN EXECUTIVE ORDER OF THE CITY MANAGER OF THE CITY OF DES MOINES relating to eligibility for domestic partnership status.

RECITALS

1. **WHEREAS**, on April 22, 2010, the City Council passed Ordinance No. 1484, amending chapter 2.12 DMMC, *Employee Policies*, for the City's workforce, and
2. **WHEREAS**, the City's general employment policies and practices are currently described in the City of Des Moines Personnel Manual, which is promulgated by the City Manager under authority of DMMC 2.12.100, and
3. **WHEREAS**, State Referendum 74 was passed by the voters at the November 6, 2012 general election recognizing that marriages are now allowed by the State of Washington regardless of gender, and
4. **WHEREAS**, the City Manager is authorized by DMMC 2.04.010 to promulgate rules and regulations;

NOW, THEREFORE, it is hereby **ORDERED** as follows:

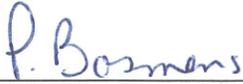
1. In accordance with Referendum 74 marriage is now allowed by the State of Washington regardless of gender.
2. That the definition of "domestic partner" is now limited to a state registered domestic partner where at least one (1) partner is at least sixty-two (62) years of age.
3. Therefore health and welfare benefits for domestic partners who are currently receiving those benefits from the City on December 1, 2012 may continue to December 31, 2013. No new domestic partners shall be allowed by the City other than those recognized on December 1, 2012. Those domestic partners who have not provided a recorded copy of a valid Certificate of Marriage by December 31, 2013 will no longer be eligible for medical and welfare benefits from the City except for those domestic partners meeting the definition of "domestic partner" set out above.

DATED this 10th day of December, 2012.



Anthony A. Piasecki, City Manager
City of Des Moines

APPROVED AS TO FORM:



City Attorney

ATTEST:



City Clerk